



American Association on Intellectual and Developmental Disabilities



2023 ANNUAL MEETING AND CONFERENCE



A Spectrum of Opportunity





2023 ANNUAL MEETING & CONFERENCE

SEPTEMBER 13 & 14, 2023

HOLIDAY INN DOWNTOWN CONVENTION CENTER

701 4TH STREET

ALEXANDRIA, LA, 71301

318-541-8333

Targeted Audience:

Provider Agencies, Persons with developmental disabilities, family members of people with developmental disabilities, administrators, physicians, nurses, psychologists, occupational therapists, physical therapists, speech pathologists, direct support professionals, case managers, social workers, QIDPs and other professionals supporting people with intellectual and developmental disabilities.

Purpose:

This conference is designed to provide information through lectures and interactive discussion on service issues and practices for people with intellectual/developmental disabilities.

Conference-At-A-Glance

2023 AAIDD-LA Annual Meeting and Conference

Wednesday, September 13, 2023

Community Provider Association Board Meeting - 10:00am – 12:00pm - Board Room

Fall Market and Exhibits Area Open – 12:00pm – 5:00pm

AAIDD-LA Silent Auction and Split-the-Pot - 12:00pm - 7:00pm

Breakout Sessions A

<i>Session # Session Time Room</i>	<i>Title</i>	<i>Presenter</i>	<i>Nursing</i>	<i>Psych</i>	<i>Social Work</i>	<i>SW Clinical</i>
A1 1:00pm—3:00pm Lake Charles Room	Health Standards – ICF/IID Part 1	Stacy Brown, RN, SMQT	-	-	-	-
A2 1:00pm – 3:00pm New Orleans Room	Success When Wellness/Medical/ Behavioral Supports Work Together	Jay A. Sevin, PhD, BCBA	2.0	2.0	-	2.0

Breakout Sessions B

B1 3:30pm – 5:30pm Lake Charles Room	Health Standards – ICF/IID Part 2	Stacey Forbes, RN, SMQT Stacy Hardy, RN, SMQT	-	-	-	-
B2 3:30pm – 5:30pm New Orleans Room	Recognizing Signs & Symptoms of Illness in Community Settings: Optimizing Healthy Outcomes	Kelly Adams, RN Clarice Hollingsworth, RN, ADN	2.0	-	2.0 General	-

LA Historic Recognition Awards Reception – 6:00pm – Ballroom

2023 AAIDD-LA Annual Meeting and Conference

Thursday, September 14, 2023

Breakfast - 7:30am - 9:00am - Ballroom

AAIDD-LA Annual Membership Meeting and Door Prizes - 8:00am - Ballroom

Fall Market and Exhibits Area Open – 9:00am – 3:00pm

AAIDD-LA Silent Auction and Split-the-Pot – 9:00am – 11:55am

Breakout Sessions C - Please note the times for each session.

<i>Session # Session Time Room</i>	<i>Title</i>	<i>Presenter</i>	<i>Nursing</i>	<i>Psych</i>	<i>Social Work</i>	<i>SW Clinical</i>
C1 9:00am-11:00am Monroe Room	Providing Care for Individuals with Dementia: A Team Approach	Kathleen Ceips, RN, BS Amy Coleman, M/LOTR Denise Alcoser, MA, CCC-SLP	2.0	2.0	-	2.0
C2 9:00am-10:00am Lake Charles Room	Building a Culture of Recruitment and Retaining Superstar Staff	Cindy Leleux Kristen Powers, MBA	-	-	1.0 General	-
C3 9:00am-10:00am New Orleans Room	Fundraising Basics for Sustainability	Cathey Crow Linda Hutson	-	-	-	-



Conference-At-A-Glance

2023 AAIDD-LA Annual Meeting and Conference

Thursday, September 14, 2023

Breakout Sessions D - Please note the times for each session.

<i>Session # Session Time Room</i>	<i>Title</i>	<i>Presenter</i>	<i>Nursing</i>	<i>Psych</i>	<i>Social Work</i>	<i>SW Clinical</i>
D1 10:15am—11:45am Lake Charles Room	Common Deficiencies Cited During Surveys	Adrienne Marchand, BSN, RN Wanda Rodney-Warner, MPA, BSN, RN	-	-	-	-
D2 10:15am—11:45am New Orleans Room	Dementia: Practical Approach to Caregiving	Elizabeth Watts, LMSW, FAAIDD Bonnie McCormick, RN	1.5	-	1.5 General	-
D3 10:15am—11:15am Alexandria Room	Identifying Autism: Women & Girls	Cheryl Knight, PhD, BCBA-D	1.0	1.0	-	1.0

Lunch with Julie Foster Hagan
Assistant Secretary, Office for Citizens with Developmental Disabilities (OCDD)
12:00pm -- 1:30pm

Breakout Sessions E - Please note the times for each session.

<i>Session # Session Time Room</i>	<i>Session</i>	<i>Presenter</i>	<i>Nursing</i>	<i>Psych</i>	<i>Social Work</i>	<i>SW Clinical</i>
E1 1:45pm – 2:45pm New Orleans Room	Legal Status Issues Arising in Provision of Care	Melanie Bray Disability Rights LA	-	1.0	1.0 Ethics	-
E2 1:45pm – 3:45pm Lake Charles Room	Community Life Engagement	Rosemary Morales Roma Kidd Latisha Georgetown Alison McCarty	-	-	-	-
E3 1:45pm – 3:45pm Monroe Room	Transition Planning: A Systems Approach	Derrick Wesley	-	-	-	-
E4 1:45pm - 3:45pm Alexandria Room	Practical Guidelines for Managing Side Effects of Antipsychotics	Nanette Wrobel, BS, RPh	2.0	-	-	2.0
Total Attainable CEUs			<i>Nursing</i>	<i>Psych</i>	<i>Social Work</i>	<i>SW Clinical</i>
			9.5	6.0	5.5	7.0

AAIDD-LA 2023-2024 Board Picture – 4:00pm



THANK YOU to our Generous Conference Sponsors

GOLD



SILVER



BRONZE





2023 AAIDD-LA Annual Meeting and Conference Wednesday, September 13, 2023

- 12:00pm** Registration Opens in the Conference Center
- 12:00pm - 5:00pm** Fall Market Open - Near Registration Area
12:00pm - 5:00pm Exhibit Area Open - Ballroom Hallway
- 12:00pm - 7:00pm** **AAIDD-LA Silent Auction and Split-the-Pot!**
Registration Area Visit our silent auction table to bid on the items you really want! **Remember**, if you want to take it home, you need to follow the bids throughout the day. Also, take a chance on our Split-the-Pot giveaway! Details at the Registration Area.
- *Silent Auction winning items** must be paid for within 4 hours of auction closing or item will be offered to the next highest bidder*
- 1:00pm - 3:00pm** **SESSION A1**
Lake Charles Room **Health Standards - ICF-IID Part 1**
This presentation will discuss the purpose of reporting, trouble-shooting for common SIMS issues, required components for reporting, and the complaint process.
Stacy Brown, RN, SMQT
Medical Certification Program Manager, LDH/Health Standards Section
Room Moderator: Kristy Flynn
- 1:00pm - 3:00pm** **SESSION A2**
New Orleans Room **Success When Wellness/Medical/Behavioral Supports Work Together**
2.0 CEU Nursing
2.0 CEU Psychology
2.0 CEU SW Clinical
Our lives are not compartmentalized. Needs sometimes get categorized as “medical” or “behavioral.” The spectrum of life satisfaction/wellness, health, and behavioral health factors sometimes interact with each other. Getting supports in these areas to work together is sometimes necessary to understand and solve problems. There are strong advantages for people when providers, doctors, and behavioral health practitioners work together. Achieving these alliances does not have to be complicated. This presentation highlights many personal case examples where problems looked like one thing but turned out to be something else and successful outcomes were achieved for people because team members worked together.
Jay A. Sevin, PhD, BCBA
Psychologist, Magnolia Community Services
Room Moderators: Angela Shockley/ Sylvia Melancon/Paxton E. Oliver II
- 3:30pm - 5:30pm** **SESSION B1**
Lake Charles Room **Health Standards - ICF-IID - Part 2**
Health Standards ICF-IID program managers will discuss: Abuse and Neglect; Immediate Jeopardy; Plans of Correction – what is expected from the provider; Involuntary Transfers and Discharges; Emergency Preparedness –reporting in MSTAT; Top cited deficiencies.
Stacey Forbes, RN, SMQT
Medical Certification Program Manager, LDH/Health Standards Section
Stacy Hardy, RN, SMQT
Medical Certification Program Manager, LDH/Health Standards Section
Room Moderator: Elizabeth Watts

(B Sessions continued on next page)

3:30pm - 5:30pm

SESSION B2

New Orleans Room
2.0 CEU Nursing
2.0 CEU SW General

Recognizing Signs and Symptoms of Illness in Community Settings: Optimizing Healthy Outcomes

The role of the DSP in the observation and training of the skills needed in the recognition and identification of signs and symptoms of illnesses seen in Community Settings will be discussed. This also includes the importance of proper documentation and how to correctly respond to situations. We will discuss the importance of advocating for individuals with IDD when necessary as well as providing supports needed in the delivery of daily activities.

We will review non-complex tasks that can be delegated by the RN to the DSP. Recognizing changes in health status and the importance of documenting objectively as the reporting of these changes can help assure positive health outcomes in all areas of the lifespan.

Kelly Adams, RN

Registered Nurse 3 - LDH/OCDD

Clarice Hollingsworth, RN, ADN

LDH/OCDD Region 6 Resource Nurse

Room Moderator: Angela Shockley/Judy Thomas



Louisiana Historic Recognition Awards Dinner



Wednesday, September 13, 2023

Doors Open at 6:00pm

Enjoy dinner and networking in the Ballroom, while we recognize the contributions of individuals who have significantly impacted and/or contributed to the field of disabilities, in Louisiana, during the period of 2000-2020 in terms of research, practice, policy, family advocacy, self-advocacy, and service.

We hope you will join us as we acknowledge those individuals who have made an overall contribution to the enhancement of quality of life for people with disabilities.



6:00pm - Cocktails and Hor d'oeuvres

7:00pm - Dinner

7:30pm - Louisiana Historic Recognition Awards

**Opening remarks by AAIDD Executive Director and CEO
Margaret A. Nygren, EdD, FAAIDD**





2023 AAIDD-LA Annual Meeting and Conference Thursday, September 14, 2023

7:30am - 9:00am

Breakfast in the Ballroom

8:00am - 8:45am

AAIDD-LA Annual Membership Meeting (Door Prizes will be given away!)

9:00am - 3:00pm

Fall Market Open - Near Registration Area

9:00am - 3:00pm

Exhibit Area Open - Ballroom Hallway

9:00am - 11:55am

AAIDD-LA Silent Auction and Split-the-Pot!

Registration Area

Visit our silent auction table to bid on the items you really want! **Remember**, if you want to take it home, you need to follow the bids throughout the day. Also, take a chance on our Split-the-Pot giveaway! Details at the Registration Area.

***Please note that our Silent Auction and Split-the-Pot will close at 11:55am.**

9:00am - 11:00am

SESSION C1

Monroe Room

Providing Care for Individuals with Dementia: A Team Approach

2.0 CEU Nursing

As the population of individuals with Intellectual Disabilities is living longer, they are predisposed to diseases related to aging, Alzheimer's and other forms of dementia. Historically behavioral changes have been attributed to defiance, non-compliance and "just being ornery".

2.0 CEU Psychology

It is imperative that caregivers be educated on the evidence based techniques in caring for individuals with Alzheimer's and other forms of dementia, which will prepare them for the sudden changes that occur as the disease progresses and how to respond to these changes.

2.0 CEU SW Clinical

Kathleen Ceips, RN, BS

Resource Nurse, OCDD

Amy Coleman, M/LOTR

Occupational Therapist - LDH/OCDD Resource Center

Denise Alcoser, MA CCC-SLP

Speech Language Pathologist - LDH/OCDD Resource Center

Room Moderators: Angela Shockley/Sylvia Melancon/Lawand Johnson

9:00am - 10:00am

SESSION C2

Lake Charles Room

Building a Culture of Recruiting and Retaining Superstar Staff

1.0 CEU SW General

This presentation will deliver applicable, actionable ideas on how you can enhance the culture of employee recruitment and retention at your organization. You will learn more about digital marketing options that support recruitment and the resources required to make it work for you. Cindy and Kristen will provide real life examples of the best (and worst) practices from the provider/employer perspective.

Cindy Leleux

Chief Operations Officer, The Arc of Acadiana

Kristen Powers, MBA

Executive Director, The Arc of Caddo-Bossier

Room Moderator: Kristy Flynn

(C Sessions continued on next page)

9:00am - 10:00am

New Orleans Room

SESSION C3

Fundraising Basics for Sustainability

This presentation aims to provide an overview of fundraising basics for nonprofit organizations. Nonprofits play a vital role in addressing community challenges and driving positive change. To effectively carry out their missions, nonprofits – even those without a development staff – must secure resources to sustain their operations.

Linda Hutson

Director of Development & Community Relations, The Food Bank of Central Louisiana

Cathey Crow

Chief Development Officer, Evergreen Life Services

Room Moderator: Peggy Cartwright

10:00am - 10:15am

Break

10:15am - 11:45am

Lake Charles Room

SESSION D1

Common Deficiencies Cited During Surveys

This presentation will discuss various deficiencies cited during annual and complaint surveys, and the most common deficiencies cited by Health Standards Section. Immediate Jeopardy will also be discussed along with the process for the Plan of Removal.

Wanda Rodney-Warner, MPA, BSN, RN

Medical Certification Program Manager 2, Health Standards Section

Adrienne Marchand, BSN, RN

Medical Certification Program Manager 1, Health Standards Section

Room Moderator: Judy Thomas

10:15am - 11:45am

New Orleans Room

1.5 CEU Nursing

1.5 CEU SW General

SESSION D2

Dementia - Practical Approaches to Caregiving

Using story telling and real life examples, this presentation focuses on the behaviors that are seen in people with dementia. With over 20 years of experience, signs, symptoms and caregiver tips that can be used with all types of individuals will be discussed. There will be a potpourri of suggestions to help individuals to live their best life until the end of life. These will include home modifications and a host of suggestions for caregivers. We will discuss information that will need to be documented to help the individual's medical team make the best decisions and goals possible for the person. Speaker will review some validation techniques that have worked with some individuals with dementia.

Elizabeth Watts, LMSW, FAAIDD

Assistant Administrator, Delta American Healthcare, Inc.

Bonnie McCormick, RN

Registered Nurse, Delta American Healthcare, Inc.

Room Moderator: Paxton E. Oliver II

10:15am - 11:15am

Alexandria Room

1.0 CEU Nursing

1.0 CEU Psychology

1.0 CEU SW Clinical

SESSION D3

Identifying Autism: Women & Girls

This is a brief overview of information from selected research findings and advocacy perspectives describing the mis- and under-representation of women and girls identified by "traditional" conceptualizations of autism. It notes the limits of current nosological systems and standardized instruments. The main emphasis is a summary of research findings about characteristics found in people who identify as women and girls. It concludes by briefly comparing a diagnosis sought for quality of life versus one seeking access to supports and services and the implications for both practitioners and clinicians.

Cheryl L Knight, PhD, BCBA-D

Psychologist 4 - OCDD/LDH Clinical Services

Room Moderators: Angela Shockley/Sylvia Melancon/Lawand Johnson

11:55am

Silent Auction and Split-the-Pot close!

Winners will be announced at Lunch with Julie Foster Hagan

***Silent Auction winning items** must be paid for within 4 hours of auction closing or item will be offered to the next highest bidder*

12:00pm—1:30pm

Ballroom

Lunch with Julie Foster Hagan



Julie Foster Hagan

Assistant Secretary

Louisiana Office for Citizens with Developmental Disabilities (OCDD)

Join us for lunch in the Ballroom as Julie Foster Hagan addresses our members and attendees.

Winners of the Silent Auction and Split-the-Pot will be announced at the conclusion of the address.

Room Moderator: Elizabeth Watts

1:30 pm—1:45pm

Break - now is a great time to visit our Fall Market and exhibitors.

1:45pm - 2:45pm

New Orleans Room

1.0 CEU Psychology

1.0 CEU SW Ethics

SESSION E1

Legal Status Issues Arising in Provision of Care

Legal status issues commonly arise in the context of providing direct care to individuals with disabilities. It's important to have an understanding of what the issues are, what the alternatives to interdiction are, and what they mean for the provision of care. In short, who is the driver of decisions when legal status is at issue?

Melanie Bray

Assistant Legal Director, Disability Rights Louisiana

Room Moderators: Judy Thomas/Paxton E. Oliver II

1:45pm - 3:45pm

Lake Charles Room

SESSION E2

Community Life Engagement

Discussion of the HCBS Settings Rule as it relates to using Community Life Engagement in building an individual's meaningful life. Community Life Engagement (CLE) is intended to facilitate activities in the community using a person-centered approach. The service is delivered in small groups of individuals with similar interests and include participating in such activities as volunteering, continuing education classes, community events, recreational activities and/or civic activities.

The Arc of Iberville and The Arc of Ouachita will be leading the panel discussion that includes sharing their experiences with setting up the service, building community partnerships and delivering this service.

Rosemary Morales

Program Manager, OCDD

Roma Kidd

Executive Director, The Arc of Ouachita

Alison McCarty

Community Ventures Director, The Arc of Ouachita

Latisha Georgetown

Community Support Specialist, The Arc of Iberville

Panel Members:

Mickey Cavalier, Arc of Iberville

Courtney Atchison, Community Ventures Leader, The Arc of Ouachita

Room Moderator: Pat Landry

(E Sessions continued on next page)

1:45pm - 3:45pm
Monroe Room

SESSION E3

Transition Planning: A Systems Approach

A systems approach to transition planning for individuals with intellectual disabilities proves highly effective due to its holistic understanding of the individual's unique needs, strengths, and aspirations. Uniting the employment ecosystem by involving multiple stakeholders, such as educators, parents, and community service providers, this approach facilitates collaboration, coordination, and access to diverse resources. The result is a seamlessly tailored and individualized transition plan that ensures continuity of support from school to post-school environments. Moreover, the long-term perspective of the systems approach fosters better outcomes, reduced stress, and improved prospects for successful integration into adult life, ultimately enhancing the individual's overall quality of life.

Derrick Wesley

Education Program Director, Directed Analytics

Room Moderator: Kristy Flynn

1:45pm - 3:45pm
Alexandria Room
2.0 CEU Nursing
2.0 CEU SW Clinical

SESSION E4

Practical Guidelines for Managing Side Effects of Antipsychotics

People with intellectual disabilities are likely to experience the same spectrum of side effects as the general population; however, they may be at an increased risk due to their functional handicaps, as well as their inability to recognize and/or vocalize side effects. This can be especially problematic for the class of drugs - antipsychotics.

Nanette R Wrobel, BS, RPh

Director of Clinical and Business Development, Tarrytown Expocare Pharmacy

Room Moderator: Angela Shockley/Peggy Cartwright/Elizabeth Watts

We hope you had an enjoyable experience!

**See you next year and thank you all very much for
your continued support of:**



American Association on Intellectual and Developmental Disabilities



Please visit and thank all of our exhibitors



COMMUNITY PROVIDER ASSOCIATION



TARRYTOWN
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