2023 ANNUAL MEETING AND CONFERENCE

A Spectrum of Opportunity
2023 Annual Meeting & Conference

September 13 & 14, 2023

Holiday Inn Downtown Convention Center

701 4th Street

Alexandria, LA, 71301

318-541-8333

Targeted Audience:
Provider Agencies, Persons with developmental disabilities, family members of people with developmental disabilities, administrators, physicians, nurses, psychologists, occupational therapists, physical therapists, speech pathologists, direct support professionals, case managers, social workers, QIDPs and other professionals supporting people with intellectual and developmental disabilities.

Purpose:
This conference is designed to provide information through lectures and interactive discussion on service issues and practices for people with intellectual/developmental disabilities.
## Conference-At-A-Glance

### 2023 AAIDD-LA Annual Meeting and Conference

**Wednesday, September 13, 2023**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Community Provider Association Board Meeting -</td>
<td>10:00am – 12:00pm</td>
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<tr>
<td>Fall Market and Exhibits Area Open –</td>
<td>12:00pm – 5:00pm</td>
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<tr>
<td>AAIDD-LA Silent Auction and Split-the-Pot -</td>
<td>12:00pm – 7:00pm</td>
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### Breakout Sessions A

<table>
<thead>
<tr>
<th>Session #</th>
<th>Session Time</th>
<th>Room</th>
<th>Title</th>
<th>Presenter</th>
<th>Nursing</th>
<th>Psych</th>
<th>Social Work</th>
<th>SW Clinical</th>
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</thead>
<tbody>
<tr>
<td>A1</td>
<td>1:00pm – 3:00pm</td>
<td>Lake Charles Room</td>
<td>Health Standards – ICF/IID Part 1</td>
<td>Stacy Brown, RN, SMQT</td>
<td>-</td>
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<tr>
<td>A2</td>
<td>1:00pm – 3:00pm</td>
<td>New Orleans Room</td>
<td>Success When Wellness/Medical/Behavioral Supports Work Together</td>
<td>Jay A. Sevin, PhD, BCBA</td>
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### Breakout Sessions B

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<tr>
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<th>Title</th>
<th>Presenter</th>
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<th>Psych</th>
<th>Social Work</th>
<th>SW Clinical</th>
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<tbody>
<tr>
<td>B1</td>
<td>3:30pm – 5:30pm</td>
<td>Lake Charles Room</td>
<td>Health Standards – ICF/IID Part 2</td>
<td>Stacey Forbes, RN, SMQT</td>
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<td>Stacy Hardy, RN, SMQT</td>
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<tr>
<td>B2</td>
<td>3:30pm – 5:30pm</td>
<td>New Orleans Room</td>
<td>Recognizing Signs &amp; Symptoms of Illness in Community Settings: Optimizing Healthy Outcomes</td>
<td>Kelly Adams, RN Clarice Hollingsworth, RN, ADN</td>
<td>2.0</td>
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<td>2.0 General</td>
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### LA Historic Recognition Awards Reception – 6:00pm – Ballroom

**Thursday, September 14, 2023**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Breakfast -</td>
<td>7:30am – 9:00am</td>
<td>Ballroom</td>
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<tr>
<td>AAIDD-LA Annual Membership Meeting and Door Prizes -</td>
<td>8:00am – Ballroom</td>
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<tr>
<td>Fall Market and Exhibits Area Open –</td>
<td>9:00am – 3:00pm</td>
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<tr>
<td>AAIDD-LA Silent Auction and Split-the-Pot -</td>
<td>9:00am – 11:55am</td>
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### Breakout Sessions C - Please note the times for each session.

<table>
<thead>
<tr>
<th>Session #</th>
<th>Session Time</th>
<th>Room</th>
<th>Title</th>
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<tbody>
<tr>
<td>C1</td>
<td>9:00am – 11:00am</td>
<td>Monroe Room</td>
<td>Providing Care for Individuals with Dementia: A Team Approach</td>
<td>Kathleen Ceips, RN, BS Amy Coleman, M/LOTR Denise Alcoser, MA, CCC-SLP</td>
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<tr>
<td>C2</td>
<td>9:00am – 10:00am</td>
<td>Lake Charles Room</td>
<td>Building a Culture of Recruitment and Retaining Superstar Staff</td>
<td>Cindy Leleux Kristen Powers, MBA</td>
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<td>1.0 General</td>
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<tr>
<td>C3</td>
<td>9:00am – 10:00am</td>
<td>New Orleans Room</td>
<td>Fundraising Basics for Sustainability</td>
<td>Cathey Crow Linda Hutson</td>
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<tr>
<td>D1</td>
<td>10:15am—11:45am</td>
<td>Lake Charles Room</td>
<td>Common Deficiencies Cited During Surveys</td>
<td>Adrienne Marchand, BSN, RN Wanda Rodney-Warner, MPA, BSN, RN</td>
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<tr>
<td>D2</td>
<td>10:15am—11:45am</td>
<td>New Orleans Room</td>
<td>Dementia: Practical Approach to Caregiving</td>
<td>Elizabeth Watts, LMSW, FAAIDD Bonnie McCormick, RN</td>
<td>1.5</td>
<td>-</td>
<td>1.5 General</td>
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<tr>
<td>D3</td>
<td>10:15am—11:15am</td>
<td>Alexandria Room</td>
<td>Identifying Autism: Women &amp; Girls</td>
<td>Cheryl Knight, PhD, BCBA-D</td>
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**Lunch with Julie Foster Hagan**
Assistant Secretary, Office for Citizens with Developmental Disabilities (OCDD)
12:00pm -- 1:30pm

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<tr>
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<tbody>
<tr>
<td>E1</td>
<td>1:45pm – 2:45pm</td>
<td>New Orleans Room</td>
<td>Legal Status Issues Arising in Provision of Care</td>
<td>Melanie Bray Disability Rights LA</td>
<td>-</td>
<td>1.0</td>
<td>1.0 Ethics</td>
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<tr>
<td>E2</td>
<td>1:45pm – 3:45pm</td>
<td>Lake Charles Room</td>
<td>Community Life Engagement</td>
<td>Rosemary Morales Roma Kidd Latisha Georgetown Alison McCarty</td>
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<tr>
<td>E3</td>
<td>1:45pm – 3:45pm</td>
<td>Monroe Room</td>
<td>Transition Planning: A Systems Approach</td>
<td>Derrick Wesley</td>
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<tr>
<td>E4</td>
<td>1:45pm - 3:45pm</td>
<td>Alexandria Room</td>
<td>Practical Guidelines for Managing Side Effects of Antipsychotics</td>
<td>Nanette Wrobel, BS, RPh</td>
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**Total Attainable CEUs**

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<th>SW Clinical</th>
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<tr>
<td>Total Attainable CEUs</td>
<td>9.5</td>
<td>6.0</td>
<td>5.5</td>
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AAIDD-LA 2023-2024 Board Picture – 4:00pm
THANK YOU to our Generous Conference Sponsors

GOLD

CELEBRATING 20 YEARS 2002 2022

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medicare solutions

BRONZE

Therap

Person-Centered. Data-Driven.
2023 AAIDD-LA Annual Meeting and Conference  
*Wednesday, September 13, 2023*

**12:00pm**  
Registration Opens in the Conference Center

**12:00pm - 5:00pm**  
Fall Market Open - Near Registration Area  
Exhibit Area Open - Ballroom Hallway

**12:00pm - 7:00pm**  
**Registration Area**  
**AAIDD-LA Silent Auction and Split-the-Pot!**  
Visit our silent auction table to bid on the items you really want! **Remember**, if you want to take it home, you need to follow the bids throughout the day. Also, take a chance on our Split-the-Pot giveaway! Details at the Registration Area.

*Silent Auction winning items* must be paid for within 4 hours of auction closing or item will be offered to the next highest bidder*

**1:00pm - 3:00pm**  
**SESSION A1**  
**Health Standards - ICF-IID Part 1**  
This presentation will discuss the purpose of reporting, trouble-shooting for common SIMS issues, required components for reporting, and the complaint process.  
*Stacy Brown, RN, SMQT*  
*Medical Certification Program Manager, LDH/Health Standards Section*  
*Room Moderator: Kristy Flynn*

**1:00pm - 3:00pm**  
**SESSION A2**  
**Success When Wellness/Medical/Behavioral Supports Work Together**  
Our lives are not compartmentalized. Needs sometimes get categorized as “medical” or “behavioral.” The spectrum of life satisfaction/wellness, health, and behavioral health factors sometimes interact with each other. Getting supports in these areas to work together is sometimes necessary to understand and solve problems. There are strong advantages for people when providers, doctors, and behavioral health practitioners work together. Achieving these alliances does not have to be complicated. This presentation highlights many personal case examples where problems looked like one thing but turned out to be something else and successful outcomes were achieved for people because team members worked together.  
*Jay A. Sevin, PhD, BCBA*  
*Psychologist, Magnolia Community Services*  
*Room Moderators: Angela Shockley/ Sylvia Melancon/Paxton E. Oliver II*

**3:30pm - 5:30pm**  
**SESSION B1**  
**Health Standards - ICF-IID - Part 2**  
Health Standards ICF-IID program managers will discuss: Abuse and Neglect; Immediate Jeopardy; Plans of Correction – what is expected from the provider; Involuntary Transfers and Discharges; Emergency Preparedness –reporting in MSTAT; Top cited deficiencies.  
*Stacey Forbes, RN, SMQT*  
*Medical Certification Program Manager, LDH/Health Standards Section*  
*Stacy Hardy, RN, SMQT*  
*Medical Certification Program Manager, LDH/Health Standards Section*  
*Room Moderator: Elizabeth Watts*

*(B Sessions continued on next page)*
SESSION B2

Recognizing Signs and Symptoms of Illness in Community Settings: Optimizing Healthy Outcomes

The role of the DSP in the observation and training of the skills needed in the recognition and identification of signs and symptoms of illnesses seen in Community Settings will be discussed. This also includes the importance of proper documentation and how to correctly respond to situations. We will discuss the importance of advocating for individuals with IDD when necessary as well as providing supports needed in the delivery of daily activities.

We will review non-complex tasks that can be delegated by the RN to the DSP. Recognizing changes in health status and the importance of documenting objectively as the reporting of these changes can help assure positive health outcomes in all areas of the lifespan.

Kelly Adams, RN
Registered Nurse 3 - LDH/OCDD

Clarice Hollingsworth, RN, ADN
LDH/OCDD Region 6 Resource Nurse

Room Moderator: Angela Shockley/Judy Thomas

Louisiana Historic Recognition Awards Dinner

Wednesday, September 13, 2023
Doors Open at 6:00pm

Enjoy dinner and networking in the Ballroom, while we recognize the contributions of individuals who have significantly impacted and/or contributed to the field of disabilities, in Louisiana, during the period of 2000-2020 in terms of research, practice, policy, family advocacy, self-advocacy, and service.

We hope you will join us as we acknowledge those individuals who have made an overall contribution to the enhancement of quality of life for people with disabilities.

6:00pm - Cocktails and Hor d’oeuvres
7:00pm - Dinner
7:30pm - Louisiana Historic Recognition Awards

Opening remarks by AAIDD Executive Director and CEO Margaret A. Nygren, EdD, FAAIDD
2023 AAIDD-LA Annual Meeting and Conference  
Thursday, September 14, 2023

7:30am - 9:00am  Breakfast in the Ballroom

8:00am - 8:45am  AAIDD-LA Annual Membership Meeting (Door Prizes will be given away!)

9:00am - 3:00pm  Fall Market Open - Near Registration Area

9:00am - 3:00pm  Exhibit Area Open - Ballroom Hallway

9:00am - 11:55am  AAIDD Silent Auction and Split-the-Pot!  
Visit our silent auction table to bid on the items you really want! Remember, if you want to take it home, you need to follow the bids throughout the day. Also, take a chance on our Split-the-Pot giveaway! Details at the Registration Area.

*Please note that our Silent Auction and Split-the-Pot will close at 11:55am.

9:00am - 11:00am  SESSION C1
Monroe Room
2.0 CEU Nursing  
2.0 CEU Psychology  
2.0 CEU SW Clinical

Providing Care for Individuals with Dementia: A Team Approach
As the population of individuals with Intellectual Disabilities is living longer, they are predisposed to diseases related to aging, Alzheimer’s and other forms of dementia. Historically behavioral changes have been attributed to defiance, non-compliance and “just being ornery”.

It is imperative that caregivers be educated on the evidence based techniques in caring for individuals with Alzheimer’s and other forms of dementia, which will prepare them for the sudden changes that occur as the disease progresses and how to respond to these changes.

Kathleen Ceips, RN, BS  
Resource Nurse, OCDD

Amy Coleman, M/LOTR  
Occupational Therapist - LDH/OCDD Resource Center

Denise Alcoser, MA CCC-SLP  
Speech Language Pathologist - LDH/OCDD Resource Center

Room Moderators: Angela Shockley/Sylvia Melancon/Lawand Johnson

9:00am - 10:00am  SESSION C2
Lake Charles Room  
1.0 CEU SW General

Building a Culture of Recruiting and Retaining Superstar Staff
This presentation will deliver applicable, actionable ideas on how you can enhance the culture of employee recruitment and retention at your organization. You will learn more about digital marketing options that support recruitment and the resources required to make it work for you. Cindy and Kristen will provide real life examples of the best (and worst) practices from the provider/employer perspective.

Cindy Leleux  
Chief Operations Officer, The Arc of Acadiana

Kristen Powers, MBA  
Executive Director, The Arc of Caddo-Bossier

Room Moderator: Kristy Flynn

(C Sessions continued on next page)
SESSION C
Fundraising Basics for Sustainability
This presentation aims to provide an overview of fundraising basics for nonprofit organizations. Nonprofits play a vital role in addressing community challenges and driving positive change. To effectively carry out their missions, nonprofits – even those without a development staff – must secure resources to sustain their operations.

_Linda Hutson_
_Director of Development & Community Relations, The Food Bank of Central Louisiana_
_Cathey Crow_
_Chief Development Officer, Evergreen Life Services_

Room Moderator: Peggy Cartwright

10:00am – 10:15am  Break

SESSION D1
Common Deficiencies Cited During Surveys
This presentation will discuss various deficiencies cited during annual and complaint surveys, and the most common deficiencies cited by Health Standards Section. Immediate Jeopardy will also be discussed along with the process for the Plan of Removal.

_Wanda Rodney-Warner, MPA, BSN, RN_
_Medical Certification Program Manager 2, Health Standards Section_
_Adrienne Marchand, BSN, RN_
_Medical Certification Program Manager 1, Health Standards Section_

Room Moderator: Judy Thomas

SESSION D2
Dementia - Practical Approaches to Caregiving
Using story telling and real life examples, this presentation focuses on the behaviors that are seen in people with dementia. With over 20 years of experience, signs, symptoms and caregiver tips that can be used with all types of individuals will be discussed. There will be a potpourri of suggestions to help individuals to live their best life until the end of life. These will include home modifications and a host of suggestions for caregivers. We will discuss information that will need to be documented to help the individual’s medical team make the best decisions and goals possible for the person. Speaker will review some validation techniques that have worked with some individuals with dementia.

_Elizabeth Watts, LMSW, FAAIDD_
_Assistant Administrator, Delta American Healthcare, Inc._
_Bonnie McCormick, RN_
_Registered Nurse, Delta American Healthcare, Inc._

Room Moderator: Paxton E. Oliver II

SESSION D3
Identifying Autism: Women & Girls
This is a brief overview of information from selected research findings and advocacy perspectives describing the mis- and under-representation of women and girls identified by "traditional" conceptualizations of autism. It notes the limits of current nosological systems and standardized instruments. The main emphasis is a summary of research findings about characteristics found in people who identify as women and girls. It concludes by briefly comparing a diagnosis sought for quality of life versus one seeking access to supports and services and the implications for both practitioners and clinicians.

_Cheryl L Knight, PhD, BCBA-D_
_Psychologist 4 - OCDD/LDH Clinical Services_

Room Moderators: Angela Shockley/Sylvia Melancon/Lawand Johnson

11:55am
Silent Auction and Split-the-Pot close!
Winners will be announced at Lunch with Julie Foster Hagan

*Silent Auction winning items* must be paid for within 4 hours of auction closing or item will be offered to the next highest bidder*
12:00pm—1:30pm
Lunch with Julie Foster Hagan

Ballroom

Julie Foster Hagan
Assistant Secretary
Louisiana Office for Citizens with Developmental Disabilities (OCDD)

Join us for lunch in the Ballroom as Julie Foster Hagan addresses our members and attendees.

Winners of the Silent Auction and Split-the-Pot will be announced at the conclusion of the address.
Room Moderator: Elizabeth Watts

1:30 pm—1:45pm
Break – now is a great time to visit our Fall Market and exhibitors.

1:45pm - 2:45pm
SESSION E1
Legal Status Issues Arising in Provision of Care
Legal status issues commonly arise in the context of providing direct care to individuals with disabilities. It's important to have an understanding of what the issues are, what the alternatives to interdiction are, and what they mean for the provision of care. In short, who is the driver of decisions when legal status is at issue?

Melanie Bray
Assistant Legal Director, Disability Rights Louisiana
Room Moderators: Judy Thomas/Paxton E. Oliver II

1:45pm - 3:45pm
SESSION E2
Community Life Engagement
Discussion of the HCBS Settings Rule as it relates to using Community Life Engagement in building an individual’s meaningful life. Community Life Engagement (CLE) is intended to facilitate activities in the community using a person-centered approach. The service is delivered in small groups of individuals with similar interests and include participating in such activities as volunteering, continuing education classes, community events, recreational activities and/or civic activities.

The Arc of Iberville and The Arc of Ouachita will be leading the panel discussion that includes sharing their experiences with setting up the service, building community partnerships and delivering this service.

Rosemary Morales
Program Manager, OCDD

Roma Kidd
Executive Director, The Arc of Ouachita

Alison McCarty
Community Ventures Director, The Arc of Ouachita

Latisha Georgetown
Community Support Specialist, The Arc of Iberville

Panel Members:
Mickey Cavalier, Arc of Iberville
Courtney Atchison, Community Ventures Leader, The Arc of Ouachita

Room Moderator: Pat Landry

(E Sessions continued on next page)
SESSION E3
Transition Planning: A Systems Approach
A systems approach to transition planning for individuals with intellectual disabilities proves highly effective due to its holistic understanding of the individual’s unique needs, strengths, and aspirations. Uniting the employment ecosystem by involving multiple stakeholders, such as educators, parents, and community service providers, this approach facilitates collaboration, coordination, and access to diverse resources. The result is a seamlessly tailored and individualized transition plan that ensures continuity of support from school to post-school environments. Moreover, the long-term perspective of the systems approach fosters better outcomes, reduced stress, and improved prospects for successful integration into adult life, ultimately enhancing the individual’s overall quality of life.

Derrick Wesley
Education Program Director, Directed Analytics
Room Moderator: Kristy Flynn

SESSION E4
Practical Guidelines for Managing Side Effects of Antipsychotics
People with intellectual disabilities are likely to experience the same spectrum of side effects as the general population; however, they may be at an increased risk due to their functional handicaps, as well as their inability to recognize and/or vocalize side effects. This can be especially problematic for the class of drugs - antipsychotics.

Nanette R Wrobel, BS, RPh
Director of Clinical and Business Development, Tarrytown Expocare Pharmacy
Room Moderator: Angela Shockley/Peggy Cartwright/Elizabeth Watts

We hope you had an enjoyable experience!

See you next year and thank you all very much for your continued support of:
Please visit and thank all of our exhibitors